

## The American Nystagmus Network

### 2013 Biennial Conference – Orlando Florida

#### Speaker Biographies

**Dave Christensen** is the central Florida representative for Enhanced Vision, the leading company for electronic magnifiers. He has lived in Florida for over 30 years and knows central Florida very well, which makes it easy to visit with clients at their home and provide a no obligation demonstration of Enhanced Vision low vision devices using the clients own materials in order to make a clear and informed decision about the device that will bring independence and clarity to their lives. He works with multiple agencies and doctors in Central Florida that work with people with low vision including the Lighthouse and Division of Blind Services. He can be contacted at [ev.dchristensen@gmail.com](mailto:ev.dchristensen@gmail.com) or 407-730-1964.

**Jim Conley** - This is Jim's second time presenting at the Conference and his second time presenting techniques, tips, and tricks, from the Nystagmus community, that can reduce the day to day stress that often come from living with Nystagmus. For the past five years Jim has worked for Google and recently joined the team at YouTube where he creates training and education programs for video creators. You can check out some of his team's work at [YouTube.com/CreatorAcademy](https://www.youtube.com/CreatorAcademy). Jim holds a Masters in Technology In Education from Harvard University and in his free time is an avid photographer.

**Mary Alice Fuhrer** is a Licensed Clinical Social Worker in the state of Louisiana. She received her Master of Social Work from Tulane University in New Orleans. Her undergraduate studies were completed at Florida State University in Tallahassee, Florida.

Mary Alice has many years of experience working in a school based early intervention program with at-risk youth. She has also spent the last year in private practice as a child and adolescent therapist.

Mary Alice has training in Cognitive Behavioral Treatment, which is one of the most effective therapies used to treat children and adolescents. Mary Alice also specializes in Trauma-Focused CBT, helping individuals and their parents overcome many of the difficulties associated with traumatic events.

Mary Alice is married with two children. Her 6-year-old, James, has nystagmus and is a big brother to 4-year-old Spencer. Her husband, Tony serves on the ANN Board of Directors as Treasurer. The Fuhrer family has been ANN members since discovering the organization in 2009.

**Laurie Glaude, PHR, CC** - As a Human Resources Professional for more than twenty years Laurie Glaude has broad expertise in providing strategy, direction and innovative solutions to today's complex business environments. She is a strategist who has been instrumental in bringing organizations to the next level. A strong and dynamic communicator, her major strengths include training and development. Her breadth of experience crosses many industries

including manufacturing, grocery retail and wholesale distribution, non-profit and human services.

Her experience encompasses employee relations, benefit administration, compensation programs, training and development, safety programs and federal and state labor compliance. Her strong belief in perspective, inclusion and creative thinking was instrumental in developing programs that continued to bring the organizations she has served successfully forward, maximizing human capital while mindful of the bottom line.

Laurie began her career as a Human Resources Manager with Shaw's Supermarkets where she was responsible for recruitment and training of all employees. She initiated and developed strategies for benefit administration, labor management systems and employee relations. She ultimately became responsible for auditing human resources practices for both New Hampshire and Vermont market areas. One of her major accomplishments was the development and ultimately piloting an HR structure for the Northeast Region market area. This model was approved and implemented and expanded to all regions.

She later joined The Associated Grocers of New England where she was the Director of Human Resources and Safety. She continued to develop innovative and successful programs that contributed to the success of the organization, confirming the company's mission and fostering a positive environment. She developed a company training "University" which resulted in a catalog of leadership, public speaking, compliance and skills training for all levels within the organization without excessive cost. While there she also developed value added member-training programs. Her development of comprehensive human resources & safety programs and policies resulted in a significant reduction of workers compensation and turnover costs. Her leadership skills fostered and nurtured a staff that helped implement human resources best practices & compliance for both the wholesale business and retail division. She later joined Allard Nazarian Group as the Director of Human Resources, where she continued developing improved people management practices through the development of training programs, policies and procedures.

Laurie has dedicated her professional life to Human Resources. She is an accomplished public speaker and mentor for many HR Professionals and has presented seminars on HR topics including metrics, career development, leadership and compliance for small-mid sized business. She was responsible for the development of HR Boot Camp which provides development to HR professionals in the New England Area. She serves as a faculty member for the Women's Leadership Institute.

She is an active member of her community and sits on a number of boards for non-profit agencies, most notably Child Health Services of Manchester. She has previously served on the University of New Hampshire Advisory Board and currently serves on the board of the American Nystagmus Network, a national organization for individuals with visual disabilities and serves as its past president. Laurie studied Southern New Hampshire University Business Administration and is a Professional in Human Resources, holding certification with Human Resources Certification Institute; she is a licensed health and life producer and earned her Competent Communicator designation. She is the President Elect of Manchester Area Human Resources Association, Workforce Readiness Chair for the NH HR State Council and is the Co-Chair of the Granite State HR Conference Committee. **In May of 2010 Laurie was the recipient of the Granite State HR Hero Award.**

**Dr. M. Richard (Scott) Hearing** is a long time resident of Jupiter, Florida, having lived here since 1968. He graduated with honors from Jupiter High School. He attended the University of South Florida and attained his Associates and Bachelor degrees in 1979. From Tampa, he moved to Los Angeles, California and received his doctorate in 1984 from the Southern California College of Optometry.

Dr. Hearing has received his clinical training in Los Angeles Veterans Administration Outpatient Hospital, the Long Beach Naval Hospital/ Terminal Island, and the Optometric Center of Fullerton, as well as other Clinics and Eye Institutes. Dr. Hearing received his Board Certification in March of 1987, and he has just completed his thirteenth year of private practice in Jupiter and Stuart, Florida.

In December of 1994, Dr. Hearing was inducted as a Fellow in the American Academy of Optometry. He has been selected as a clinical affiliate for the Summit Eximer Laser Program and serves as a consultant for refractive surgery and corneal reshaping. He also serves as the eye consultant for The Salerno Bay Manor Skilled Nursing Facility.

Additionally, Dr. Hearing is a former U.S. Army Reserve Medical Officer, having been assigned to Lister Army Hospital, the United States Army Aviation Medical Center, Fort Rucker, Alabama.

Dr. Hearing is a Diplomate of the low vision section of the American Optometric Association and is an active member of the Palm Beach, Florida and American Optometric Associations. He is certified in low vision by the state of Florida Division of Blind Services. He is one of the few low vision specialists in the United States who is involved with the Low Vision Enhancement System (LVES), developed at John Hopkins University, and the Autofocus Telescope System (VES-AF), developed at the University of North Carolina Chapel Hill.

**Richard W. Hertle, MD, FAAO, FACS, FAAP** is an investigator in the areas of nystagmus and eye movement disorder. His current titles include, Professor of Ophthalmology, Northeast Ohio Medical College, SUMMA Medical Center Department of Ophthalmology, Director, The Children's Vision Center and Chief of Ophthalmology, Akron Children's Hospital Medical Center, Akron, Ohio, USA.

Dr. Hertle received his Bachelor's Degree from The Ohio State University and his Medical Degree from Northeast Ohio Universities College of Medicine and completed fellowships and residencies in Ocular Motility, Emergency Medicine, Ophthalmology, and Pediatric Ophthalmology and Strabismus at a variety of medical centers around the country. He was assistant professor of ophthalmology at The Children's Hospital of Philadelphia and the Scheie Eye Institute at the University of Pennsylvania School of Medicine from 1992-98. Dr. Hertle worked from 1998-2001 as medical officer/investigator and senior scientist at the National Eye Institute of the National Institutes of Health (NIH) in Bethesda, MD. He then was at Columbus Children's Hospital in Ohio, where he Professor of Ophthalmology at The Ohio State University from 2001 to 2004. Dr. Hertle came to Akron in 2010 to grow the Pediatric Ophthalmology service after six years as Chief of Pediatric Ophthalmology and Strabismus at Children's Hospital of Pittsburgh and Professor of Ophthalmology and Bioengineering at The University of Pittsburgh Medical Center. He has been principal investigator on a number of NIH-funded research projects, including ongoing studies on the treatment of strabismus, nystagmus and amblyopia. An avid researcher and publisher, Dr. Hertle has published two texts and over 180 refereed publications and almost as many abstracts, editorials, reviews and invited lectures. He currently serves as a reviewer for multiple journals and has been a recipient of over a million dollars of research funding.

On a more personal note, Dr. Hertle has a wife, Gloriann and two married children, Jessika, 31 and Jamie, 33 and two grandchildren who all live in the Philadelphia area with their spouses. He is also a youth ice hockey coach and has spent over 40 years in ice hockey as a player, coach and sometimes team physician for many youth, collegiate and high school hockey teams in Ohio, Pennsylvania, and Maryland. He is now a Masters level V amateur coach and has also received associate, intermediate and advanced level coaching awards from USA Hockey.

**Wayne Jennings** graduated from Florida State University with a master's degree in Visual Disabilities. After that he worked for Leon County Schools as a Teacher of the Visually Impaired and Orientation & Mobility Specialist. He is currently the Vocational Rehabilitation and Transition Program Consultant for the Florida Division of Blind Services. In his current role at DBS he oversees both the Vocational Rehabilitation program which assists individuals in achieving and maintaining an employment outcome and the Transition program which assist young people in transitioning from school to work or from school to a higher educational program.